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Short English Title (Running head) (en)	Running' with the Devil			
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One of members of **Annals of Applied Sport Science** on http://aassjournal.com has sent a message to you. Dr Seyed Morteza Tayebi - سيد مرتضى طيبى - Name : [admin] : Message dear Prof M. Ikhwan Maulana Haeruddin .thank you for your contact .Your manuscript is under review .One reviewer decided (Major Revision) and the second reviewer didnchr("39")t respond yet .probably we assign another reviewer ,Sincerely Journal Office

,Dear Editor

22 April 2021 at 18:42

?How are you

.I hope this email finds you well

I would like to follow up on my submitted article (A-11-1628-1 Runnin' with the Devil: A Study on Athletes' . Compensation and Turnover Intention)

?Is there any progress on review yet

.We would like to hear such positive feedback as soon as possible

,Warm Regards

Left to right:

_____ ___ ___ ____

Dear Editor,

How are you?

I hope this email finds you well.

I would like to follow up on my submitted article (A-11-1628-1 Runnin' with the Devil: A Study on Athletes' Compensation and Turnover Intention).

Is there any progress on review yet?

We would like to hear such positive feedback as soon as possible.

Warm Regards,

ikhwan.maulana UNM <ikhwan.maulana@unm.ac.id> To: Yushar Mustafa <yusharmustafam@yahoo.co.nz>, Yushar Mustafa <myusharm@gmail.com> 22 April 2021 at 21:10

[Quoted text hidden]

M. Ikhwan Maulana Haeruddin S.E., MHRMgt,, PhD.

Associate Professor Department of Management Faculty of Economics and Business Universitas Negeri Makassar

Tel | +62 411 889464 Email | ikhwan.maulana@unm.ac.id Web | http://www.sinta.ristekdikti.go.id/authors/detail?id=49900&view=overview



Some comments about your article in Annals of Applied Sport Science

2 messages

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23 April 2021 at 23:59



Dear Prof M. Ikhwan Maulana Haeruddin

Please check out the comment from site managers on your article in Annals of Applied Sport Science .

Article Code: A-11-1628-1

Article Title: Runnin' with the Devil: A Study on Athletes' Compensation and Turnover Intention.

Comment:

Dear Prof. M. Ikhwan Maulana Haeruddin The corrected manuscript is accepted by the reviewers. Please pay the Publication Fee by PayPal via the following link:

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Besides, we are publishing the Autumn Issue of 2021 within this month and we have only one opportunity for fast publication (with extra 550 USD), If you want it, please contact with executive board via chat in WhatsApp (+1 (346) 299-1479)

Look forward to hearing from you.

Best Regards Annals of Applied Sport Science Executive Board

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Sincerely

Seyed Morteza Tayebi

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Dear Prof. SM Tayebi,

How are you? Thank you for the positive result on our manuscript acceptance in your respected journal. I already received the publication payment notification. However, can I pay for the publication in the first week of May? Also, is there any chance for us to get a discount for the payment publication?

We are looking forward to hearing from you.

Warm regards,

M. Ikhwan Maulana Haeruddin S.E., MHRMgt,, PhD.

Associate Professor Department of Management Faculty of Economics and Business Universitas Negeri Makassar

Tel | +62 411 889464 Email | ikhwan.maulana@unm.ac.id Web | http://www.sinta.ristekdikti.go.id/authors/detail?id=49900&view=overview

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Review ID: A-992-1867 - Reviewer: Hidden -

Assign date: 2021/03/23 - Review date: 2021/03/24

Article title: Running' with the Devil: A Study on Athletes' Compensation and Turnover Intention (A-11-1628-1) –

Reviewer confirmation status : Completed - Subject : Sport Management and its related branches

A. SPELLING, GRAMMAR, STYLE OF WRITING

Please comment on the spelling, grammar, style, and readability of the manuscript in general.

-

B. TITLE

2 Whether the title makes sense, is clear, attractive, concise and illustrative?

Average

3 If Not completely, please comments on the TITLE in details:

C. ABSTRACT

4 C-1: Whether the abstract is concise, informative and holistic?

Average

C-2: Whether the abstract conveys the Background, Objectives, Methods, Results,

Conclusion, and Highlights in an attractive manner to the reader?

Average

C-3: Whether the "Conclusion" and "Highlights" Are in line of "Objectives" and "Results" of Study?

Average

- If Not completely, please comments on the ABSTRACT for each section of C-1, C-2, C-3, in details, separately:
- D. INTRODUCTION
- 8 D-1: Are there up-to-date references for Statement of the Problem?

Poor

9 D-2: Is there a logical necessity of study?

Average

10 D-3: Whether the objectives and/or hypothesis are clear and achievable?

Average

11 D-4: Are there Applicable aspects for results of study?

Average

12 D-5: Is there a harmony between sentences for Statement of the Problem?

Average

If Not completely, please comments on the INTRODUCTION for each section of D-1, to C 5, in details, separately:

E. MATERIAL AND METHODS

14 E-1: Are the experimental protocols proper for this study?

Average

15 E-2: Are the measurement protocols standard for covering the study purposes?

Average

E-3: Have the measurement tools a proper validity and reliability for a standard research study?

Average

E-4: Are the Measurements Units is International and acceptable/applicable for a standard study?

Average

18 E-5: Do the statistical methods cover the study purposes?

Average

If Not completely, please comments on the MATERIAL AND METHODS for each section of E-1, to E-5, in details, separately: 20 F-1: Are the results reported in line with the study purposes?

Average

21 F-2: Are the results reported applicable/understandable?

Average

F-3: Are the tables clearly arranged? Such as supplemental to the text, enough

22 information (units, mean, SD/SE, etc.), self-explanatory (caption in heading, explanatory matters in footnotes), etc.

Average

F-4: Are the figures clearly arranged? Such as supplemental to the text, enough
information (units, mean, SD/SE bars, etc.), self-explanatory (both caption and explanatory matters in footnotes), etc.

Average

If Not completely, please comments on the RESULTS for each section of F-1, to F-5, in details, separately:

G. DISCUSSION

25 G-1: Did the all results discuss properly and logically?

Average

G-2: Whether the discussion of results is accompanied by adequate exposition and interpretation?

Average

27 G-3: Are there both up-to-date and basic references for discussion of results?

Average

28 G-4: Is there a harmony between sentences for a proper and logical discussion?

Average

- If Not completely, please comments on the DISCUSSION for each section of G-1, to G-4,
 in details, separately:
- **H. CONCLUSION**
- 30 H-1: Is it based on results of this study?

Average

31 H-2: Are there limitations of the study?

Average

32 H-3: Is/are there proper the proper suggestion(s) for future study based on limitations?

Average

If Not completely, please comments on the CONCLUSION for each section of H-1 to H-3,
 in details, separately:

I. APPLICABLE REMARKS

34 I-1: Are the remarks really applicable?

Average

35 I-2: Are these Applicable Remarks based on purposes and so results of this study?

Average

If Not completely, please comments on the APPLICABLE REMARKS for each section of I-1 and I-2, in details, separately:

J. REFERENCES

37 J-1: Are there any unnecessary and irrelevant references?

Average

38 J-2: Are the number of references proper (is low/high)?

Poor

If Not completely, please comments on the REFERENCES for each section of J-1 and J-2, in details, separately:

CONCLUSION OF EVALUATIONS

Whether the article is "Accepted" and the corrections (Comments) of article must be done?

YES it is Accepted with Major Revision

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Review ID: A-992-1868 - Reviewer: Hidden -

Assign date: 2021/03/23 - Review date: 2021/04/22

Article title: Running' with the Devil: A Study on Athletes' Compensation and Turnover Intention (A-11-1628-1) –

Reviewer confirmation status : Completed - Subject : Sport Management and its related branches

A. SPELLING, GRAMMAR, STYLE OF WRITING

Please comment on the spelling, grammar, style, and readability of the manuscript in general.

the manuscript written in proper English, hence the spelling, grammar, style and readability are academically proper to be published

B. TITLE

2 Whether the title makes sense, is clear, attractive, concise and illustrative?

Excellent

3 If Not completely, please comments on the TITLE in details:

No need further explanations

C. ABSTRACT

4 C-1: Whether the abstract is concise, informative and holistic?

Good

C-2: Whether the abstract conveys the Background, Objectives, Methods, Results,

Conclusion, and Highlights in an attractive manner to the reader?

Excellent

C-3: Whether the "Conclusion" and "Highlights" Are in line of "Objectives" and "Results" of Study?

Very Good

If Not completely, please comments on the ABSTRACT for each section of C-1, C-2, C-3,
 in details, separately:

No need further explanations

8 D-1: Are there up-to-date references for Statement of the Problem?

Excellent

9 D-2: Is there a logical necessity of study?

Excellent

10 D-3: Whether the objectives and/or hypothesis are clear and achievable?

Excellent

11 D-4: Are there Applicable aspects for results of study?

Very Good

12 D-5: Is there a harmony between sentences for Statement of the Problem?

Good

If Not completely, please comments on the INTRODUCTION for each section of D-1, to C 5, in details, separately:

No need further explanations

E. MATERIAL AND METHODS

14 E-1: Are the experimental protocols proper for this study?

Very Good

15 E-2: Are the measurement protocols standard for covering the study purposes?

Very Good

E-3: Have the measurement tools a proper validity and reliability for a standard research study?

Excellent

E-4: Are the Measurements Units is International and acceptable/applicable for a standard study?

Very Good

18 E-5: Do the statistical methods cover the study purposes?

Very Good

If Not completely, please comments on the MATERIAL AND METHODS for each section of
 E-1, to E-5, in details, separately:

No need further explanations

F. RESULTS

20 F-1: Are the results reported in line with the study purposes?

Very Good

21 F-2: Are the results reported applicable/understandable?

Excellent

F-3: Are the tables clearly arranged? Such as supplemental to the text, enough

22 information (units, mean, SD/SE, etc.), self-explanatory (caption in heading, explanatory matters in footnotes), etc.

Good

F-4: Are the figures clearly arranged? Such as supplemental to the text, enough

23 information (units, mean, SD/SE bars, etc.), self-explanatory (both caption and explanatory matters in footnotes), etc.

Good

If Not completely, please comments on the RESULTS for each section of F-1, to F-5, in details, separately:

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Excellent

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Good

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Good

If Not completely, please comments on the DISCUSSION for each section of G-1, to G-4,
 in details, separately:

No need further explanations

30 H-1: Is it based on results of this study?

Excellent

31 H-2: Are there limitations of the study?

Poor

32 H-3: Is/are there proper the proper suggestion(s) for future study based on limitations?

Average

If Not completely, please comments on the CONCLUSION for each section of H-1 to H-3, in details, separately:

Please elaborate the conclusion section in precise manner, particularly the limitations and further direction for upcoming relevant research

I. APPLICABLE REMARKS

34 I-1: Are the remarks really applicable?

Poor

35 I-2: Are these Applicable Remarks based on purposes and so results of this study?

Poor

If Not completely, please comments on the APPLICABLE REMARKS for each section of I-1 and I-2, in details, separately:

Please add remarks as required by the publisher

J. REFERENCES

37 J-1: Are there any unnecessary and irrelevant references?

Excellent

38 J-2: Are the number of references proper (is low/high)?

Excellent

If Not completely, please comments on the REFERENCES for each section of J-1 and J-2, in details, separately:

No need further explanations

CONCLUSION OF EVALUATIONS

Whether the article is "Accepted" and the corrections (Comments) of article must be done?

YES it is Accepted with Minor Revision

41 Please tell your overall opinion about the manuscript:

It is an interesting piece of research and it emphasizes the importance on how to manage human resource, particularly the athletes in sports context.

Despite of the contributions offered, this manuscript will be benefited from the improvement suggested.

Please do revise as suggested, especially on the limitation section, also to add some insight on applicable remarks as required.

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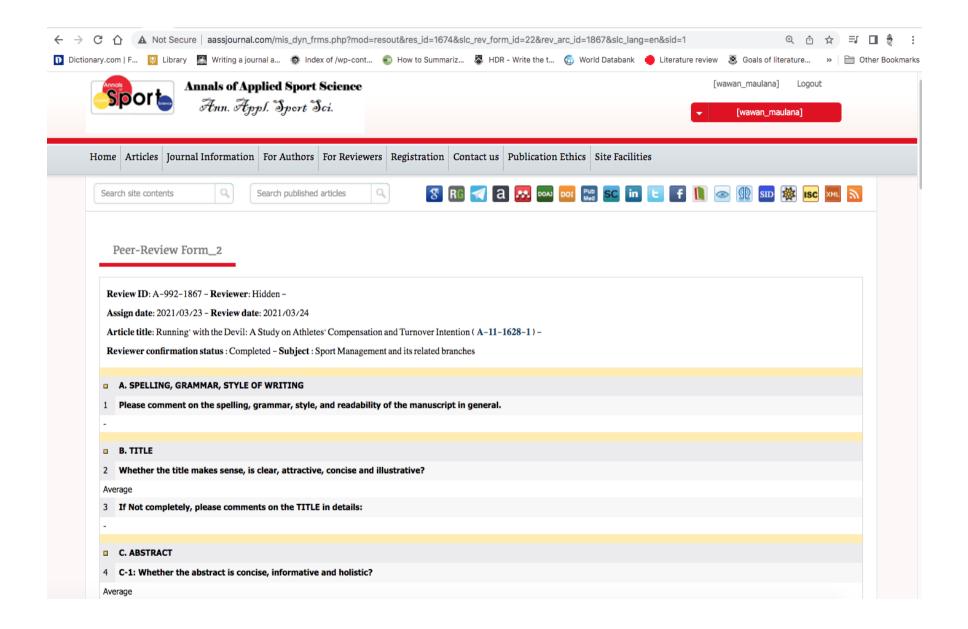
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Excellent	
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	Excellent		
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	Good		
	²³ F-4: Are the figures clearly arranged? Such as supplemental to the text, enough information (units, mean, SD/SE bars, etc.), self-explanatory (both caption and explanatory matters in footnotes), etc.		
	Good		
	24 If Not completely, please comments on the RESULTS for each section of F-1, to F-5, in details, separately:		
	No need further explanations		
	G. DISCUSSION		
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	26 G-2: Whether the discussion of results is accompanied by adequate exposition and interpretation?		L
	Very Good		L
	27 G-3: Are there both up-to-date and basic references for discussion of results?		
	Good		
	28 G-4: Is there a harmony between sentences for a proper and logical discussion?		
	Good		
	29 If Not completely, please comments on the DISCUSSION for each section of G-1, to G-4, in details, separately:		
	No need further explanations		
	H. CONCLUSION		
	30 H-1: Is it based on results of this study?		
	Excellent		

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Average									
33 If Not complete	ly, please comments on	the CONCLUSION for ea	ach section of H-1 to H	·3, in details, separat	ely:				
Please elaborate the o	onclusion section in precise	manner, particularly the lir	nitations and further direc	tion for upcoming releva	ant research				
I. APPLICABLE	REMARKS								
34 I-1: Are the rem	arks really applicable?								
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35 I-2: Are these A	pplicable Remarks base	d on purposes and so re	sults of this study?						
Poor									
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37 J-1: Are there a	ny unnecessary and irrel	evant references?							
Excellent									
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Excellent									
39 If Not complete	ly, please comments on	the REFERENCES for ea	ch section of J-1 and J	2, in details, separat	ely:				
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YES it is Accepted with	Minor Revision								
41 Please tell your	overall opinion about th	e manuscript:							
Despite of the contrib	ce of research and it empha utions offered, this manuscr ggested, especially on the li	ipt will be benefited from t	he improvement suggeste	d.					

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	Excellent			
	39 If Not completely, please comments on	the REFERENCES for each section of J-	1 and J-2, in details, separately:	
	No need further explanations			
	CONCLUSION OF EVALUATIONS			
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				SAPA Sociaty of Aging and Physical Activity

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Ave	rage
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Ave	rage
6	C-3: Whether the "Conclusion" and "Highlights" Are in line of "Objectives" and "Results" of Study?
Ave	rage
7	If Not completely, please comments on the ABSTRACT for each section of C-1, C-2, C-3, in details, separately:
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Ave	rage
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Ave	rage
11	D-4: Are there Applicable aspects for results of study?
Ave	prage
12	D-5: Is there a harmony between sentences for Statement of the Problem?
Ave	rage
13	If Not completely, please comments on the INTRODUCTION for each section of D-1, to C-5, in details, separately:
-	
•	E. MATERIAL AND METHODS
14	E-1: Are the experimental protocols proper for this study?
Ave	rage
15	E-2: Are the measurement protocols standard for covering the study purposes?
Ave	rage
16	E-3: Have the measurement tools a proper validity and reliability for a standard research study?
Ave	rage

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	16 E-3: Have the measurement tools a proper validity and reliability for a standard research study?
	Average
	17 E-4: Are the Measurements Units is International and acceptable/applicable for a standard study?
	Average
	18 E-5: Do the statistical methods cover the study purposes?
	Average
	19 If Not completely, please comments on the MATERIAL AND METHODS for each section of E-1, to E-5, in details, separately:
	-
	F. RESULTS
	20 F-1: Are the results reported in line with the study purposes?
	Average 21 F-2: Are the results reported applicable/understandable?
	Average
	 F-3: Are the tables clearly arranged? Such as supplemental to the text, enough information (units, mean, SD/SE, etc.), self-explanatory (caption in heading, explanatory matters in footnotes), etc.
	Average
	²³ F-4: Are the figures clearly arranged? Such as supplemental to the text, enough information (units, mean, SD/SE bars, etc.), self-explanatory (both caption and explanatory matters in footnotes), etc.
	Average
	24 If Not completely, please comments on the RESULTS for each section of F-1, to F-5, in details, separately:
	-
	G. DISCUSSION
	25 G-1: Did the all results discuss properly and logically?
	Average
	26 G-2: Whether the discussion of results is accompanied by adequate exposition and interpretation?
	Average
	27 G-3: Are there both up-to-date and basic references for discussion of results?
	Average
	28 G-4: Is there a harmony between sentences for a proper and logical discussion?

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28	G-4: Is there a harmony between sentences for a proper and logical discussion?	
Ave	rage	
29	If Not completely, please comments on the DISCUSSION for each section of G-1, to G-4, in details, separately:	
-		
	H. CONCLUSION	
30	H-1: Is it based on results of this study?	
Ave	rage	
31	H-2: Are there limitations of the study?	
Ave	rage	
32	H-3: Is/are there proper the proper suggestion(s) for future study based on limitations?	
Ave	rage	
33	If Not completely, please comments on the CONCLUSION for each section of H-1 to H-3, in details, separately:	
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	I. APPLICABLE REMARKS	
	I-1: Are the remarks really applicable?	
	I-2: Are these Applicable Remarks based on purposes and so results of this study?	
Ave		
26	If Not completely, please comments on the APPLICABLE REMARKS for each section of I-1 and I-2, in details, separately:	
36		
36 -		
-	J. REFERENCES	
-	J. REFERENCES J-1: Are there any unnecessary and irrelevant references?	
- • 37		
- 37 Ave	J-1: Are there any unnecessary and irrelevant references?	
- 37 Ave	J-1: Are there any unnecessary and irrelevant references? rage J-2: Are the number of references proper (is low/high)?	

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37 J-1: Are there any unnecessary and irrel	levant references?					
Average 38 J-2: Are the number of references prope	r /is low/high)?					
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	the REFERENCES for each section of J-1 and J-	7 in details, constately				
39 If Not completely, please comments on	the REFERENCES for each section of J-1 and J-	z, in details, separately:				
-						
CONCLUSION OF EVALUATIONS						
40 Whether the article is "Accepted" and the corrections (Comments) of article must be done?						
YES it is Accepted with Major Revision						
41 Please tell your overall opinion about the manuscript:						
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42 If you have a file containing your comments, you can upload it here:						
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