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Here Comes the Sun: Green hrm Implementation Toward SM...

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2023-01-30 07:20 PM

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Status: **Published**

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**Purpose:** This paper explores the variable of Green Human Resource Management (Green HRM) in creating job satisfaction and organizational commitment at Small and Medium Enterprises (SMEs) particularly at the tourism sector.

**Theoretical framework:** The existing literature has predominantly discussed about the effect of job satisfaction on organizational commitment, but what has not been

investigated is how the effect of job satisfaction through Green HRM as argued by the

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## [JPBReview] Editor Decision

2023-01-30 07:20 PM

M. Ikhwan Maulana Haeruddin, Uhud Darmawan Natsir, Nurul Fadilah Aswar, Annisa Paramaswary Aslam, Rudi Salam:

We have reached a decision regarding your submission to International Journal of Professional Business Review, "Here Comes the Sun: Green HRM Implementation Toward SME's Sustainability in Tourism Industry: HERE COMES THE SUN: GREEN HRM IMPLEMENTATION TOWARD SME'S SUSTAINABILITY IN TOURISM INDUSTRY".

Our decision is: Revisions Required

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Background

Justification

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The text of the introduction should be continuous, without being divided into sub-titles

#### LITERATURE REVIEW

Required or Not Required Item

#### MATERIAL AND METHODOLOGY

#### RESULTS AND DISCUSSION

#### CONCLUSION

In the conclusion write about the limitations of the research and suggestions for future work.

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