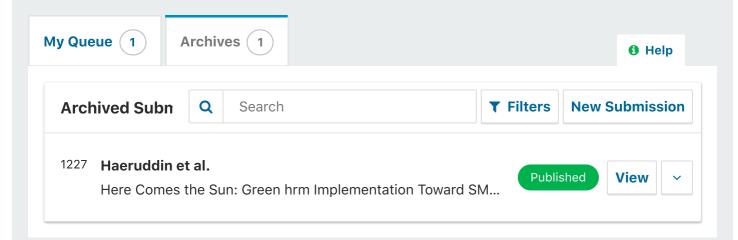




# **Submissions**



# International Journal of Professional Business Review





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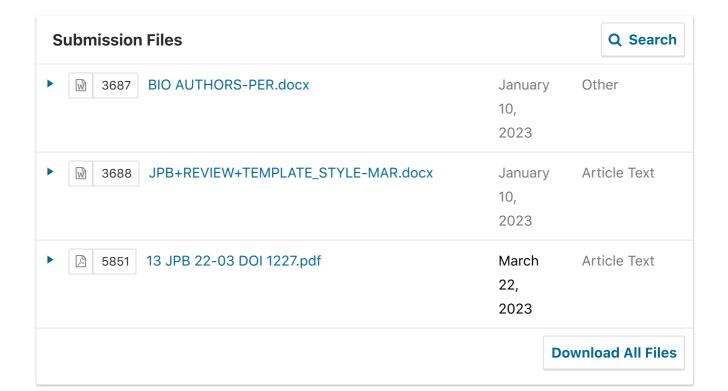
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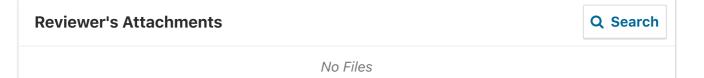
#### **Round 1 Status**

Submission accepted.

# **Notifications**

[JPBReview] Editor Decision

2023-01-30 07:20 PM



Revisions	Q Search Upload File		
▶ 4196 AnonymousMainDocument.docx	February Article Text 2, 2023		
▶ ₩ 4197 BIO+AUTHORS-PER.docx	February Other 2, 2023		
▶ ☐ 4455 Gmail - Informasi OTR.pdf	February Other 13, 2023		

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				13, 2023	

Review Discussions			Add discussion	
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Article Revision per Reviewer's Instructions	wawan_maulana 2023-02-02 01:47 PM	-	0	
▶ Payment Confirmation	wawan_maulana 2023-02-13 02:58 PM	-	0	

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**Publication** 

Status: Published

### This version has been published and can not be edited.

Title & Abstract Contributors Metadata References Galleys

#### **Authors History**

#### **Prefix**

Examples: A, The

#### **Title**

Here Comes the Sun: Green hrm Implementation Toward SME's Sustainability in Tourism I

#### **Subtitle**



#### **Abstract**

B I ײ ×<sub>z</sub> &

**Purpose**: This paper explores the variable of Green Human Resource Management (Green HRM) in creating job satisfaction and organizational commitment at Small and Medium Enterprises (SMEs) particularly at the tourism sector.

**Theoretical framework:** The existing literature has predominantly discussed about the effect of job satisfaction on organizational commitment, but what has not been

investigated is how the effect of iob satisfaction through Green HRM as argued by the
S re

Notifications

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# [JPBReview] Editor Decision

2023-01-30 07:20 PM

12:

In

M. Ikhwan Maulana Haeruddin, Uhud Darmawan Natsir, Nurul Fadilah Aswar, Annisa Paramaswary Aslam, Rudi Salam:

We have reached a decision regarding your submission to International Journal of Professional Business Review, "Here Comes the Sun: Green HRM Implementation Toward SME's Sustainability in Tourism Industry: HERE COMES THE SUN: GREEN HRM IMPLEMENTATION TOWARD SME'S SUSTAINABILITY IN TOURISM INDUSTRY".

Our decision is: Revisions Required

Please cite at least 2 papers published in our journal: International Journal of Professional Business Review - https://openaccessojs.com/JBReview (journals belonging to Open Access

Insert source in the article tables and figures.

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**Article Structure** 

You must follow this structure:

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Background

Justification

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The text of the introduction should be continuous, without being divided into sub-titles

LITERATURE REVIEW

Required or Not Required Item

MATERIAL AND METHODOLOGY

**RESULTS AND DISCUSSION** 

CONCLUSION

In the conclusion write about the limitations of the research and suggestions for future work.

We have reached a decision regarding your submission to International Journal of Professional Business Review, "Here Comes the Sun: Green HRM Implementation Toward SME's Sustainability in Tourism Industry: HERE COMES THE SUN: GREEN HRM IMPLEMENTATION TOWARD SME'S SUSTAINABILITY IN TOURISM INDUSTRY".

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