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1 pesan

Heliyon <em@editorialmanager.com>
Balas ke: Heliyon <info@heliyon.com>
Kepada: Risma Niswaty <risma.niswaty@unm.ac.id>

Kam, 4 Mar 2021 pukul 20.59

Dear Dr. Niswaty,

Thank you for registering for the Editorial Manager online submission and peer review tracking system for Heliyon.

Here is your username, which you need to access Editorial Manager at <https://www.editorialmanager.com/heliyon/>.

Username: rismaniswaty

If you do not know your confidential password, you may reset it by clicking this link:
<https://www.editorialmanager.com/heliyon/l.asp?i=1585643&l=VAKAY5JO>

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You can change your password and other personal information by logging into the Heliyon website and clicking on the Update My Information link on the menu.

Best regards,

Heliyon

In compliance with data protection regulations, you may request that we remove your personal registration details at any time. (Use the following URL: <https://www.editorialmanager.com/heliyon/login.asp?a=r>). Please contact the publication office if you have any questions.



Editorial Manager username and password

1 pesan

Heliyon <em@editorialmanager.com>
Balas ke: Heliyon <info@heliyon.com>
Kepada: Risma Niswaty <risma.niswaty@unm.ac.id>

Kam, 4 Mar 2021 pukul 21.15

Dear Dr. Niswaty,

Here is your username, which you need to access Editorial Manager at <https://www.editorialmanager.com/heliyon/>.

Username: rismaniswaty

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Heliyon

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Confirming submission to Heliyon

1 pesan

Heliyon <em@editorialmanager.com>
Balas ke: Heliyon <info@heliyon.com>
Kepada: Risma Niswaty <risma.niswaty@unm.ac.id>

Kam, 4 Mar 2021 pukul 21.30

This is an automated message.

Manuscript Number: HELIYON-D-20-07468R2

INVESTIGATING THE EFFECT OF AUTHENTIC LEADERSHIP AND EMPLOYEES' PSYCHOLOGICAL CAPITAL ON WORK ENGAGEMENT: EVIDENCE FROM INDONESIA

Dear Dr. Niswaty,

We have received the above referenced manuscript you submitted to the Social Sciences section of Heliyon. To track the status of your manuscript, please log in as an author at <https://www.editorialmanager.com/heliyon/>, and navigate to the "Revisions Being Processed" folder.

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Kind regards,
Heliyon

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Re: APC discount (HELIYON-D-20-07468) [210304-013561]

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Heliyon <info@heliyon.com>
Balas ke: Heliyon <info@heliyon.com>
Kepada: risma.niswaty@unm.ac.id

Jum, 5 Mar 2021 pukul 18.40

How was our service today?  

Dear Dr. Niswaty,

Thank you for your email.

Heliyon is a fully Open Access journal. The journal's costs are covered solely by Article Publication Charges (APC). There are no subscription fees for our readers, or page and figure charges for our authors. *Heliyon* has a small budget for reducing Open Access charges for authors in genuine financial hardship and from developing countries.

All authors who are [eligible](#) for a Research4Life Article Publishing Charge waiver (Research4Life free access country list) or 50% discount (Research4Life low-cost country list) will automatically see this information after acceptance of their article in the Rights and Access forms. More information can be found [here](#).

Please note that funds for other reductions are limited, however, as the journal would not be sustainable without income from APCs to cover its cost. We do encourage authors to consult with their co-authors, institutional libraries and departments in the cases where there is a gap to cover the publication fee. Should you have received a discount in the past, please note that this does not imply another reduction for the present manuscript.

Requests from authors with funding outlined [here](#) cannot be considered.

To formally apply for a discount on the basis of financial hardship, please fill in the attached application form with as much detail as possible and send back to us at info@Heliyon.com for consideration after you have submitted your manuscript.

Please note that submitting such an application implies no guarantee for a reduction of the APC and your manuscript will continue in the regular editorial process in the meantime.

Kind regards,

John Larius Agustin
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From: Administrator
Date: Thursday, March 04, 2021 02:33 PM GMT

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Many thanks for contacting Heliyon!

This is an automated acknowledgement to confirm we have received your query. A member of the team will respond to you within 48 hours.

If you're an author or reviewer who has a question about the Editorial Manager submission and editorial system, please visit the [Editorial Manager Help Portal](#). This site may be able to assist you with your inquiry.

Please avoid changing the subject line of this email when replying to avoid delay with your query.

Best Regards

The Heliyon Team

From: S.S, M.Si. UNM DR. RISMA NISWATY
Date: Thursday, March 04, 2021 02:33 PM GMT

Manuscript. Number.: HELIYON-D-20-07468
Title: INVESTIGATING THE EFFECT OF AUTHENTIC LEADERSHIP AND EMPLOYEES' PSYCHOLOGICAL CAPITAL ON WORK ENGAGEMENT: EVIDENCE FROM INDONESIA
Journal: Heliyon

Dear Editor,

I am writing this email regarding a manuscript submission in Heliyon (HELIYON-D-20-07468). We just submitted our second revision of the draft and found the information about the opportunity for an APC waiver or discount. We would like to apply for this waiver or discount. The Covid19 situation adversely impacted our institutions and how they fund research and publication. We have a small amount of budget to keep our research going and the APC waiver or discount will be a relief for our financial burden.

We greatly value your support, looking forward to hearing back from you

sincerely,
Dr Risma Niswaty
Corresponding author

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[--002:003581:38731--]

 **Heliyon Application Form for APC reduction(2).pdf**

123 KB



Decision on submission HELIYON-D-20-07468R2 to Heliyon

1 pesan

Heliyon <em@editorialmanager.com>
Balas ke: Heliyon <info@heliyon.com>
Kepada: Risma Niswaty <risma.niswaty@unm.ac.id>

Sel, 30 Mar 2021 pukul 22.18

Ms. No.: HELIYON-D-20-07468R2
Title: INVESTIGATING THE EFFECT OF AUTHENTIC LEADERSHIP AND EMPLOYEES' PSYCHOLOGICAL CAPITAL ON WORK ENGAGEMENT: EVIDENCE FROM INDONESIA
Journal: Heliyon

Dear Dr. Niswaty,

Thank you for submitting your manuscript to Heliyon.

We have now received all of the editor and reviewer comments on your recent submission to Heliyon. Your paper should become acceptable for publication pending suitable minor revision outlined below.

We ask that you respond to each reviewer comment by either outlining how the criticism was addressed in the revised manuscript or by providing a rebuttal to the criticism. This should be carried out in a point-by-point fashion as illustrated here: <https://www.cell.com/heliyon/guide-for-authors#Revisions>

To allow the editors and reviewers to easily assess your revised manuscript, we also ask that you upload a version of your manuscript highlighting any revisions made. You may wish to use Microsoft Word's Track Changes tool or, for LaTeX files, the latexdiff Perl script (<https://ctan.org/pkg/latexdiff>).

To submit your revised manuscript, please log in as an author at <https://www.editorialmanager.com/heliyon/>, and navigate to the "Submissions Needing Revision" folder under the Author Main Menu. Your revision due date is Apr 19, 2021.

We understand that the COVID-19 pandemic may well be causing disruption for you and your colleagues. If that is the case for you and it has an impact on your ability to make revisions to address the concerns that came up in the review process, please reach out to us.

I look forward to receiving your revised manuscript.

Kind regards,

Laura Salisbury
Editorial Assistant
Heliyon

Editor and Reviewer comments:

Reviewer #1: Methods:

First of all, well-done to the authors for adjusting the analyzes properly.

The author should check for some inconsistencies between Authentic leadership (AL) components in literature vs. in measure. AL should consisted of self-awareness, relational transparency, balanced processing, and internalized moral perspective. However, in measure, one was listed as self-regulation. Also, the author provided AVE analysis for only 3 components of AL

Results:

For the benefit of possible repeated study in the future, the author should provide full correlations for all components of AL, PsyCap & Work engagement in table 3.

Model fit indices for both CFA & path analyzes should be judged against accepted criteria. Thus, the authors should provide the criteria used for the assessment and the sources accordingly.

Since this study focused on the "effect", the authors should provide the r square or effect size for how much the independent variables (AL & PsyCap) impacted work engagement.

Discussion

the authors should compare the "effect" of this findings to prior studies particularly since the authors mentioned how these types of studies have been conducted in other contexts. How did they differ from the findings of this study?

Data in Brief (optional):

We invite you to convert your supplementary data (or a part of it) into an additional journal publication in Data in Brief, a multi-disciplinary open access journal. Data in Brief articles are a fantastic way to describe supplementary data and associated metadata, or full raw datasets deposited in an external repository, which are otherwise unnoticed. A Data in Brief article (which will be reviewed, formatted, indexed, and given a DOI) will make your data easier to find, reproduce, and cite.

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Confirming submission to Heliyon

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Heliyon <em@editorialmanager.com>
Balas ke: Heliyon <info@heliyon.com>
Kepada: Risma Niswaty <risma.niswaty@unm.ac.id>

Sen, 12 Apr 2021 pukul 08.28

This is an automated message.

Manuscript Number: HELIYON-D-20-07468R3

INVESTIGATING THE EFFECT OF AUTHENTIC LEADERSHIP AND EMPLOYEES' PSYCHOLOGICAL CAPITAL ON WORK ENGAGEMENT: EVIDENCE FROM INDONESIA

Dear Dr. Niswaty,

We have received the above referenced manuscript you submitted to the Social Sciences section of Heliyon. To track the status of your manuscript, please log in as an author at <https://www.editorialmanager.com/heliyon/>, and navigate to the "Revisions Being Processed" folder.

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Your revision is due

1 pesan

Heliyon <em@editorialmanager.com>
Balas ke: Heliyon <info@heliyon.com>
Kepada: Risma Niswaty <risma.niswaty@unm.ac.id>

Sen, 26 Apr 2021 pukul 13.47

Ref.: Ms. No. HELIYON-D-20-07468R3
INVESTIGATING THE EFFECT OF AUTHENTIC LEADERSHIP AND EMPLOYEES' PSYCHOLOGICAL CAPITAL ON WORK
ENGAGEMENT: EVIDENCE FROM INDONESIA
Heliyon

Dear Dr. Niswaty,

Thank you for submitting your manuscript "INVESTIGATING THE EFFECT OF AUTHENTIC LEADERSHIP AND EMPLOYEES' PSYCHOLOGICAL CAPITAL ON WORK ENGAGEMENT: EVIDENCE FROM INDONESIA", which has now been sent to you for revision, to Heliyon. This is a reminder to complete your revision.

As this revision is now due within 7 days, we wanted to take the opportunity to check on your progress with the revision. If you think you will need additional time to complete your revision, please send us a quick message letting us know your general timeline. It is absolutely fine if you need additional time, but having an idea of when to expect your revision would be helpful.

To submit your revision, please log into Editorial Manager at: <https://www.editorialmanager.com/HELIYON/>.

We look forward to hearing from you, and thank you again for supporting Heliyon, an open access journal that is part of the Cell Press family.

Kind regards,

Heliyon

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Confirming submission to Heliyon

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Heliyon <em@editorialmanager.com>
Balas ke: Heliyon <info@heliyon.com>
Kepada: Risma Niswaty <risma.niswaty@unm.ac.id>

Sen, 26 Apr 2021 pukul 16.59

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Manuscript Number: HELIYON-D-20-07468R4

INVESTIGATING THE EFFECT OF AUTHENTIC LEADERSHIP AND EMPLOYEES' PSYCHOLOGICAL CAPITAL ON WORK ENGAGEMENT: EVIDENCE FROM INDONESIA

Dear Dr. Niswaty,

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Decision on submission to Heliyon

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Balas ke: Heliyon <info@heliyon.com>
Kepada: Risma Niswaty <risma.niswaty@unm.ac.id>

Rab, 28 Apr 2021 pukul 23.41

Manuscript Number: HELIYON-D-20-07468R4
Title: INVESTIGATING THE EFFECT OF AUTHENTIC LEADERSHIP AND EMPLOYEES' PSYCHOLOGICAL CAPITAL ON WORK ENGAGEMENT: EVIDENCE FROM INDONESIA
Journal: Heliyon

Dear Dr. Niswaty,

Thank you for submitting your manuscript to Heliyon.

I am pleased to inform you that your manuscript has been accepted for publication.

Your accepted manuscript will now be transferred to our production department. We will create a proof which you will be asked to check, and you will also be asked to complete a number of online forms required for publication. If we need additional information from you during the production process, we will contact you directly.

We appreciate and value your contribution to Heliyon. We regularly invite authors of recently published manuscript to participate in the peer review process. If you were not already part of the journal's reviewer pool, you have now been added to it. We look forward to your continued participation in our journal, and we hope you will consider us again for future submissions.

Kind regards,
Laura Salisbury
Editorial Assistant
Heliyon

Embargo

Embargos are not automatically set for papers published in Heliyon. Papers appear online a few days after acceptance. To request a media embargo and/or publication on a specific date to assist an institutional press release, please reach out to the Heliyon team (info@heliyon.com) as soon as possible and we will do our best to accommodate your request.

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