PROCEEDING



Contribution of Social Science and Humanities in National Development

THE
INTERNATIONAL
CONFERENCE ON 8
SOCIAL SCIENCE THUMANITIES 2018

DATE EVENT

19.04.2018

Sub Themes

- Philosophy
- Psychology
- Management
- Communication
- Sociology
- Leadership
- **Government & Public Services**

VENUE

FM Convention Hall

Organized by;

Department of Human Resource Development, Faculty of Management, UTM

in collaboration with:

Universitas Negeri Makassar (UNM), Indonesia

WEBSITE • http://www.management.utm.my/psssk/2018

First Edition 2018 @ Faculty of Management 2018

All copyrights are preserved. No part of this publication may be reproduced or exchanged in any form by any means, whether electronically and/or mechanically including photocopy, recording or any means of storage of information and retrieval system, without the written consent of Dean, Faculty of Management, Universiti Teknologi Malaysia 81300 Johor Bahru, Johor Darul Takzim, Malaysia.

Perpustakaan Negara Malaysia

Cataloguing-in-Publication Data

PROCEEDING OF THE INTERNATIONAL CONFERENCE ON SOCIAL SCIENCES AND HUMANITIES 2018 / Faculty of Management

ISBN 978-967-15950-0-8

Published by; **Faculti of Management,** Universiti Teknologi Malaysia, 81300 Johor Bahru, Johor MALAYSIA

Printed in Malaysia by;

Jasamax Enterprise
55, Jalan Kebudayaan 2, Taman Universiti,
81300 Skudai
Johor
MALAYSIA

Content

Content	3
Foreword	7
List of Editors	8
Meta-Analysis on Adoption of Communication Technology Innovation	
Hashim Fauzy Yaacob	9
Sejarah Awal Pentadbiran Sekolah Agama Johor	
Fadilah Zaini, Kamaruzaman Yusoff	25
The Linkage between Workplace Spirituality and Organizational Citizenship Behaviour: A Review Paper	
Jen Ling Gan, Halimah M. Yusof	33
Instruments used in exploring the Experience of Parents of Children with Hearing Losses	
Siti Rokiah Siwok, Faizah Abdul Ghani, Abdul Hafidz Omar	42
Tahap iklim keselamatan dan prestasi keselamatan dalam sektor pembuatan di Malaysia	
Nurul Hidayu Mat Jusoh, Siti Aisyah Panatik	55
Heart Rate Variability (HRV): Satu Pendekatan Dalam Menilai Disiplin Individu	
Shahidah Binti Hamzah, Ku Hasnan Bin Haji Ku Halim, Siti Sarawati Binti Haji Johar	63
Understanding Motivation from Islamic Perspective, Theoretical Implications and Research Gaps	
Mohammad Shakir Bin Ramli	76
Malaysia Automotive Industry: Progressing Toward Energy Efficient Vehicle Era	
Muhamad Syakir Shukor, Zuraidah Sulaiman, Thoo Ai Chin, Adaviah Mas'od	107
Public Land rent as a major source of government revenue in Abuja Metropolis for executio Government projects	n of
Alhassan Abdullahi Ahmed, Zainab Toyin Jagun	117
Isu Dan Cabaran Psikologi Sosial: Kecenderungan Tingkah Laku Devian Dalam Jenayah	
Siti Sarawati Hj. Johar, Ku Hasnan Hj. Ku Halim, Shahidah Hamzah	127
Dinamisme Bina Negara Bangsa; Satu Penelitian Ringkas Terhadap Pertubuhan Kebangsaa Melayu Bersatu (UMNO) Antara Primodial, Tuntutan Kontruktif Vs Destruktif	ın
Ku Hasnan Bin Haji Ku Halim, Siti Sarawati Binti Haji Johar, Shahidah Binti Hamzah	136
The Effect of Training on Job Performance: A Review Paper	
Sri Dhurgah Devi Venu Goball, Mohamed Ayyub Hassan, Shashveena Thevi Venu Goball, Umar Haiyat Abdul Kohar, Shah Rollah Abdul Wahab	147
The Effect of Training on Job Satisfaction: A Review Paper	
Sri Dhurgah Devi Venu Goball, Mohamed Ayyub Hassan, Shashveena Thevi Venu Goball, Rogis Baker, Wan Mohd Azam Wan Mohd Yunus, Irmawati Norazman	154
The Relationship between Job Satisfaction and Job Performance: A Review Paper	

Sri Dhurgah Devi Venu Goball, Mohamed Ayyub Hassan, Shashveena Thevi Venu Goball, Nur I Abu Mansor, Beni Widarman Yus Kelana, Nurul Farhana Mohd Noordin	Vaha 160
Poetry and English as Second Language Learners' Attitude	
Shaukat Ali Abdullah Mohd Nawi Azizah Rajab	166
The Level Of Learning Transfer Factors And Transfer Intention	
Irmawati Binti Norazman; Nur Izzati Binti Shamsuddin	175
Kecerdasan Emosi (EQ) dalam Kalangan Penghidap HIV Di Sebuah Rumah Perlindungan	l
Noor Hasfieza Husin, Mohd Nasir Masroom	191
The Literature Study About Islamic Work Ethics And Organizational Commitment For Educator And Educational Personnel In Indonesia And Malaysia	
Muammar Rosyadi Manulang, Mohd Koharuddin Bin Mohd Balwi, Satriadi	202
Integrating Crisis Management Into The Strategic Planning Processes With Moderating Ed Of Geopolitical Environment In Palestine	ffect
Mohammed W. Almudallal, Ebi Shahrin Bin Suleiman	215
Penyesuaian Diri dalam Kalangan Pelajar Antarabangsa di Universiti Teknologi Malaysia	
Azizah Rajab, Hamidah Abdul Rahman, Roziana Shaari, Faizah Mohamad Nor, Nursyazwin Ma Noorazwin Abdul Jalil	nsor, 226
Tahap Kejutan Budaya Pelajar Antarabangsa di Institut Pengajian Tinggi Awam	
Azizah Rajab, Hamidah Abdul Rahman, Roziana Shaari, Faizah Mohamad Nor, Nursyazwin Ma Noorazwin Abdul Jalil	nsor, 236
Hubungan di antara Tingkahlaku Asertif dengan Kealiti Kehidupan Bekerja: Suatu Analis Pusaz Pungutan Zakat Wilayah Persekutuan	sis di
Muhammed Fauzi bin Othman, Abdul Ghafur bin Mohd Kurdi, Mohd Azhar Abd Hamid	247
Perbezaan Keinginan Berhenti Kerja Berdasarkan Faktor Demografi Kakitangan Kesihat Negeri Sabah	an
Mohammad Saipol Mohd Sukor, Siti Aisyah Panatik	261
Turnover Intention among Engineers: A Review	
Mikkay Wong Ei Leen, Rabeatul Husna Abdull Rahman, Halimah Mohd Yusof	270
Sejarah Pentadbiran Pendidikan Tinggi Negeri Johor	
Fadilah Zaini, Kamaruzaman Yusoff	282
A review study on Generation Y Workforce in Malaysia	
Khairunnisa Abdul Aziz, Rabeatul Husna Abdull Rahman, Halimah Mohd Yusof	293
Kajian Kualitatif Kepuasan Rakyat Malaysia Berdasarkan Program Transformasi Negara (GTP)	ļ
Mohd Azhar Abd Hamid, Zuhaimy Ismail, Kassim Thukiman, Ismail Mohamad, Mazilah Abdulla Fadilah Ismail	ah, 312
Hotel Employees' Communication Satisfaction And Turnover Intention	
Mastura Md Ali, Rabeatul Husna Binti Abdull Rahman, Ainul Syakira Mahidi@Mohyedin, Azra Abdul Rahman	Ayue 329
'Stay-at-home Dads': Faktor Ekonomi satu Pilihan?	
Shahida Mansor, Mohd Azhar Abd Hamid, Mohd Fauzi Othman	344

Kesejahteraan Pekerja: Tinjauan terhadap Isu dan Cabaran	
Mohd Hakimi Md Baharudin, Umar Haiyat Abdul Kohar , Wan Mohd Azam Wan Mohd Yunus	352
Quality of Information Disclosure: A Literature Review	
Ag Kaifah Riyard bin Kiflee, Mohd Noor Azli Ali Khan	362
Human Resource Development Strategy Through Education And Training	
Henni Zainal, Muhammad Guntur, Muhammad Rakib, Syurwana Farwita	376
Analysis Of Factors Influencing Student Learning Achievement	
La Ode Amijaya Kamaluddin, Haerul, Haedar Akib, Rudi Salam	381
The Role Of Leadership Camat In Making The Employee Cycle (Study At Bajeng District Of Gowa Regency)	Office
Hildasari, Rifdan, Risma Niswaty, Muhammad Darwis	386
Community Participation In Waste Management In Tamalate Sub-District On Makassar C	ity
Nur Fadilah Guntur, Rifdan, Aslinda	391
Implementation Of Policy Of Children In Makassar City	
Rizki Amelia Salam, Rifdan, Aslinda	397
Effect Of Supervision On Employee Discipline In Office Of Employment Of Makassar City	
Husniah Rachman, Husain Syam, Haedar Akib	402
Implementation Of Expired Policy Policy Agreement Agreement Between Office Care Exer Of Industrial City Makassar	cise
Sudiarti Dewi, Haedar Akib, M Said Saggaf	408
The Quality Analysis Of Academic Services	
M. Said Saggaf, Haedar Akib, Rudi Salam, Aris Baharuddin, Maya Kasmita	415
The Effect Of Cooperation On Quality Work At Family Planning Office And Family Welfa Office In Wajo Regency	re
Asmanurhidayani, M. Said Saggaf, Rudi Salam	419
Partnerships In Scheme Management Of Weather And Climate Objectives In Indonesia	
A. Fachri Radjab, Haedar Akib, Jasruddin, Rifdan	423
The Relationship between Personality Traits and Stress Coping Strategy among Primary Strategy among Primary Strategy	chool
Fong Jin Fun, Salwa Abdul Patah, Rabeatul Husna Abdull Rahman	427
Pembelajaran Informal dan Pembangunan Diri Orang Dewasa: Suatu Perbincangan Awal	
Mohd Azhar Abd Hamid, Normala Abu Hassan, Muhammed Fauzi Othman, Hafizah Mohamad	
Kassim Thukiman, Mohd Koharuddin Balwi, Mohd Nasir Markom	437
Pemahaman Konseptual ke atas Personaliti dan Adaptasi Budaya	
Nazirah Binti Abdul Rohman, Rozeyta Binti Omar	446
Determination of Owner's Characteristics as Success Factors for Social Commerce in Developing Country	
Nor Asiah Yaakub, Khalil Md Nor, Ahmad Jusoh	458
Actor Interaction Patterns In Management Of Public Assets In Limbete Lake	

Trisusanti Lamangida, Haedar Akib, Jasruddin	470
Leadership Of Visioners Based On Local Wisdom	
Joice Elsye Luntungan	474
The Effect Of Organizational Culture, Education, And Compensation To Performance Of Servant Employees In Secretariat Dprd Bantaeng District	Civil
Maryadi	479
Quality Of Service Manufacturing Of Trade License Line In Office Of Investment Investment Licensed Agency (Bpmpt) Regency Of Bulukumba	ent
Dahyar Daraba, Rifka Mutahharah Ramli, Herlina Sakawati, Rudi Salam	485
Implementation Of Supervision On Office Of Community Empowerment And Makassar C Village	ity
Syamsiar, M. Said Saggaf, Rudi Salam, Suci Ramadani Ihsan	491
Influence Of The Leadership Properties On Employee Performance At Tallo Supply Office Makassar City	In
Lukman Arifin, Rifdan, Anshari, Khatijah Khamzah S, Muh. Aras	495
The Effect Of Organization Culture On Employee Performance At The Office Of Educatio Quality Institutions (Lpmp) Province South Sulawesi In Makassar City	nal
Irfan, Andi Masruri Isharuddin, Sulastry, Rifdan, Nawir Rahman	501
Publishing Legal Administration At The Office Of The Police (Polres) In Pinrang District (on the Defense of Driver's License (SIM) C)	Study
Jusnia, Rifdan, Aslinda	508
Tourism Development Strategy In Polewali Mandar Regency	
Muhammad Hardin, Rifdan, M. Said Saggaf	515
An Evaluative study on Prose Textbook (EFL Curriculum and Need Analysis)	
Markus Deli Girik Allo	519
Public Service Ethics Based On Local Values Sipakatau, Sipakainge 'And Sikalebbi	
Nurul Aliah, Haedar Akib, Gufran Darma Dirawan	525
Implementation Program Of Poor Rice Copyright	
Nawir Rahman, Riska Maulana, Muhammad Nuryamin, Thamrin Husain	529
Compliance Analysis And Insulin Therapy Therapy Therapy In Considering Blood Glucos Contents On Patients Diabetes Melitus In General Hospital Tourism Universitas Indonesia Makassar 2017	
Harniati, Nursyahfitri	535
Experimental And Relational Values Of Political Governor Participants In The South Sula Province In The Period 2018-2023	wesi
Andi Sahtiani Jahrir, Muhammad Tahir	540

Foreword

Assalamualaikum, salam sejahtera, selamat datang and welcome to The International Conference on Social Sciences and Humanities 2018. Thanks to God who has given us His grace and His permission to our meeting this time.

The International Conference on Social Sciences and Humanities 2018 (PSSSK 2018) is the first ever conference organized by the Department of Human Resource Development (JPSM) Faculty of Management. This conference is a first step in pioneering the relationship between JPSM, Faculty of Management and the State University of Makassar (UNM), Indonesia, in academic, research, culture and social. The main purpose of PSSSK 2018 is to provide an opportunity for postgraduate students from both universities to present their research results throughout their studies at their respective universities.

Additionally, all academics from both universities are most welcome to present their paperwork or research findings. PSSSK 2018 also targets academic members and scholars to submit papers or research findings as an insertion paper to be published in the proceedings of the conference. In other word, PSSSK 2018 is one of the ideal platforms for students and academics from both universities to share their views and experiences in areas related to Social Sciences and Humanities

To more be specific, the conference has 3 objectives. First, to provide opportunities for UTM and UNM postgraduate students to present their research findings. Second, to provide academic discussion platforms to speakers and participants on issues related to Social Sciences and Humanities; and third, to establish a scholarly relationship among lecturers, students, guesses, authors, researchers from various universities who participate in the conference.

For information, a total of 59 papers have been successfully compiled in this conference proceeding. Of these, 43 papers have been presented, while 16 papers were inserted. These papers encompassed with the themes i.e. philosophy, psychology, human resource development, history, management, communication, sociology, politics, leadership, statehood, service and public administration.

On this occasion, we would like to appreciate and thank to the audiences, article's authors and presenters. May you continue on producing quality articles in the future as a contribution to the community and the country. Without forgetting, we would like to express thanks to the committee members who has very high commitment in making this conference successful. Only Allah can repay you all, and be some lasting contributions *amal jariah*, *Insha Allah*. We also apologize if there are any shortcomings and weaknesses during the conference. All feedbacks are most welcome.

Thank you again and wassalamualaikum.